

# School Uniform Policy

Eagle Community Primary School



<b>Approved by:</b>	Full Governing Body	<b>Date:</b>
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### 1. Aims

We believe that a school uniform can help to build a sense of belonging and community among pupils and with their school and also sets an appropriate tone for learning.

This policy aims to:

- Set out our approach to ensuring that our uniform requirement is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious and/or cultural garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Wendy Daley, Headteacher via [enquiries@eagle.lincs.sch.uk](mailto:enquiries@eagle.lincs.sch.uk), who can answer questions about the policy and respond to any requests. Such requests will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring such items could limit parents/carers' ability to 'shop around' for the best price.

We will, therefore, make sure our uniform can be obtained at a reasonable cost from a wide range of retailers thus trying to ensure that parents/carers can secure the best value for money.

We will do this by:

- › Allowing parents/ carers to choose whether to purchase an item with our school logo or a plain generic item.
- › Limiting our requirement for any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics, where possible, to low-cost and/or long-lasting items
- › Considering cheaper alternatives to any required school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform promotes inclusion and equality.
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items, subject to availability
- › Avoiding frequent changes to uniform specifications and minimising, where possible, the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

#### 4.1 School uniform

Our school uniform requirement is:

- Light blue polo shirt – either a plain generic item or branded with the school logo (parent/carer choice)
- Burgundy sweatshirt or cardigan – either a plain generic item or branded with the school logo (parent/carer choice)
- Choice of grey pinafore dress, knee length skirt, trousers or shorts – plain generic items
- Optional additional choice of summer dress – gingham check in blue and white – generic item
- Black or grey socks, grey tights or white socks when worn with summer dress – generic items
- Sensible black footwear - shoes with heels should not be worn to school. Trainers should only be worn on PE days.

It is recommended that children wear a waterproof coat appropriate for the season – there are no restrictions on the type worn. A burgundy reversible fleece and raincoat with the school logo is available from our uniform suppliers but is not a compulsory uniform requirement with the purchase of such items entirely at the discretion of parents/carers.

## 4.2 PE uniform

For health and safety reasons it is important that children are properly dressed for any physical activity. No jewellery should be worn for PE.

Long hair must be tied back for PE.

Pupils should come to school wearing their PE kit on days that they have PE.

Our PE uniform is:

- Burgundy shorts – a plain generic item
- Light blue T-shirt – either a plain generic item or branded with the school logo (parental/carer choice)
- Plimsolls or trainers
- Children are encouraged to have generic joggers/ leggings to wear during outside PE lessons in the event of cold weather. These should be plain and coloured black, navy or grey.

Swimming is a compulsory part of the National Curriculum.

All swimmers must wear proper swimming trunks (loose fitting shorts are not permitted) or one piece swimsuits. A swimming cap is a requirement for long hair.

## 4.3 Jewellery

We do not allow any jewellery to be worn in school except for a practical watch (fashion items are not permitted) and stud earrings, if essential. We prefer children not to wear jewellery for their safety, as it can be easily caught.

All items of jewellery must be removed independently by the child before PE or swimming. We ask that earrings are removed at home on swim days.

The school does not accept any responsibility for any items of jewellery that are lost.

## 4.4 Where to purchase our school uniform

School uniform with the school logo can be purchased from;

- Nationwide School Uniform: [www.nationwideschooluniforms.co.uk](http://www.nationwideschooluniforms.co.uk)
- Uniform Direct: [www.uniform-direct.com](http://www.uniform-direct.com)
- Myclothing: [www.myclothing.com](http://www.myclothing.com)

Plain items without the school logo may be purchased from any retailer.

Friends of Eagle School (FOES) gift all school children with a school branded PE hoodie and a school branded rucksack when joining the school. Further purchase of these items can be arranged directly with FOES should parents/carers choose to replace them; however, it is not a school requirement that the children should only use a school branded rucksack and/or PE hoodie.

## Pre-Loved Uniform

Pre-loved uniform may be purchased from FOES, subject to availability.

FOES can be contacted via email at [foeseagle@gmail.com](mailto:foeseagle@gmail.com).

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are expected to contact Wendy Daley, via [enquiries@eagle.lincs.sch.uk](mailto:enquiries@eagle.lincs.sch.uk), if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents/carers are also expected to contact via Wendy Daley, via [enquiries@eagle.lincs.sch.uk](mailto:enquiries@eagle.lincs.sch.uk), if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner via [enquiries@eagle.lincs.sch.uk](mailto:enquiries@eagle.lincs.sch.uk).

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also endeavour to ensure, so far as is reasonably practicable, that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

## 6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board/committee.

## 7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy